Main point: A pastor serves Christ by displaying His character and caring for His people.

- 1. To maintain a Christlike character (v. 1)
  - a. As an elder
- 2. To care for God's people (vs. 2–3a)
  - a. As a shepherd
  - b. As an overseer
  - c. As an example
- 3. To serve Christ for His reward (v. 4)
  - a. As an under-shepherd